

Mrs Jane Doe
10 Pension Parade
Belfast
BT1 1AA

Tel: 02871 319111
Website: www.hscpensions.hscni.net
Email: ABSQueries@hscni.net

Your Ref: AB533*****

HSC Pension Service 2020 Annual Benefit Statement

Dear Mrs Doe,

We are pleased to provide your 2020 Annual Benefit Statement. This statement is based on your current active membership only (**it does not include any previously deferred membership**) and includes the benefits you have built up in the Health and Social Care Pension Scheme (NI) which began on 1 April 2015. This statement includes:

- The career average benefits you have built up since 1 April 2015.
- Any final salary benefits you have built up to 31 March 2015.
- The benefits your dependants could get in the event of your death.

Additional Voluntary Contributions (AVCs)

If you have AVC investments with the Fund's in-house provider, Standard Life, you will receive a separate statement from them.

Please remember this statement provides an estimate of your Scheme benefits up to **31 March 2020, and is not legally binding. You should not make any decisions about retirement based only on the details contained in it.**

It is important that you check all your statements carefully and inform your employer immediately if you think the information is wrong.

If you have any queries in relation to this statement please contact our dedicated email address **ABSQueries@hscni.net**

Yours sincerely



Martin Bradley MBE
Head of HSC Pension Service



Annual Benefit Statement at 31/03/2020

Personal Details			
Full Name	Jane Doe	Statement Date	31/03/2020
Date of Birth	10/08/1975	Scheme Start Date	21/12/1996
NI Number	JL53****	CARE Start Date	01/04/2015

1995 Section Pension Benefits – due at age 60 (if you have Special Class or M.H.O status benefits are payable from 55)			
Payable Date	09/08/2035	Pension Accrued at 31/03/2020	£9,136.99 p.a
Reckonable Service (Yrs/Days)	18/100	Lump Sum at 31/03/2020	£27,410.96
Pensionable Salary at 31/03/2020(2)	£40,000 p.a.	Additional Pension at 31/03/2020	£0.00 p.a.
		Survivors Pension at 31/03/2020	£4,568.50 p.a

2015 CARE Benefits – due at State Pension Date			
Date Started	01/04/2015	Accrued Pension at 31/03/2020	£3,851.85 p.a.
Normal Payable Date	11/06/2042	Additional Pension at 31/03/2020	£0.00 p.a.
		Survivors Pension at 31/03/2020	£1,299 p.a.

HMRC Lifetime Allowance (LTA) – Total	
Lifetime Allowance	£1050000.00
Total Value of LTA Used	£287,187.00
Total Percentage of LTA Used	27.35%

Potential Death in Service Benefits at 31/03/2020			
Death Gratuity	£80,000	Survivors Pension	£5,867.00 p.a

- 1. The Reckonable Service includes any added years (scaled to 31/03/20) that are applicable and also any previous transferred in service.**
- 2. The Pensionable Salary figure may be reduced if Salary Sacrifice, Period of No Pay Sickness, Half Pay Sickness or Maternity leave has occurred in the year ending 31/03/2020. If you are Part-time Special Duty Payments (SDP'S), if applicable, are not included in the Pensionable Pay figure. Protected Pay figures are not used in the calculation of this statement.**

Guide to your HSC Pension Service ANNUAL BENEFIT STATEMENT for 1 April 2018 – 31 March 2020

Your Annual Benefit Statement (ABS) is based on your pay as at **31 March 2020**, as provided to us by PSSC/your Employer. It is based on your pensionable pay for the period **1 April 2019 to 31 March 2020**, not your current pay and CARE pensionable pay is equal to the amount of pensionable pay paid to you between 1 April 2018 and 31 March 2020. . “**Pensionable pay**” is the pay on which you paid pension contributions in the year up to 31 March 2020. Please contact PSSC/your Employer if you believe your pensionable pay figure is incorrect.

Personal Details

If any of the details provided in this section are incorrect please contact the HSC Pension Service.

Final Salary Related Benefits at 31/03/2020 (payable at your Normal Retirement Date)

Final Salary Pensionable Pay - Final salary pensionable pay is used for calculating 1995 Section benefits. It is your full time equivalent pay in the year ended 31 March 2020 (The Pensionable Salary figure may be reduced if Salary Sacrifice, Period of No Pay Sickness, Half Pay Sickness or Maternity leave has occurred in the year ending 31/03/2020. If you are Part-time, Special Duty Payments (SDP'S), if applicable, are not included in the Pensionable Pay figure.) If you work part time, the pay used will be the full time equivalent pay for your post, not your actual pay. It does not include non-contractual overtime or any payments on which you do not pay pension contributions. This pay has been provided to us by PSSC/your Employer. Please contact them ASAP if you feel it is incorrect.

How the Annual Pension is calculated:

For membership in the 1995 Section (i.e. 1/80th accrual rate)

Annual Pension = $1/60\text{th} \times \text{period of membership} \times \text{Final Salary pensionable pay}$

Automatic Lump sum = $3/80\text{ths} \times \text{period of membership} \times \text{Final salary pensionable pay}$

Survivor's Pension = $1/160\text{th} \times \text{period of membership} \times \text{Final salary pensionable pay}$ (for female members of the 1995 Section, only service from 06/04/1988 is applicable when calculating survivor's benefits)

This includes any extra years or extra pension you are buying.

Membership:

Your pensionable service shown is calculated up to 31/03/2015, including any periods of part time service. Only scheme membership up until the date that you left the 1995 section will be used to calculate any final salary benefits you may be entitled to at retirement.

2015 Care Scheme Related Benefits at 31/03/2020 (payable at State Pension Age)

2015 CARE Pensionable Pay - CARE pensionable pay is equal to the amount of pensionable pay paid to you between 1 April 2019 and 31 March 2020. If you were on reduced contractual pay or no pay due to sickness or injury, or on ordinary or paid additional maternity, paternity or adoption leave or paid shared parental leave, or on reserve forces service leave, the pay figure should include Assumed Pensionable Pay (APP) for those periods (rather than any pay received for those periods). This pay has been provided to us by PSSC/your Employer. Please contact your employer if you feel it is incorrect.

How the Annual Pension is worked out:

$1/54^{\text{th}} \times \text{Pensionable Pay} = \text{Pension for that year}$. This is then updated by CPI + 1.5% for every complete scheme year so for example the 2019 year was updated by 3.20% (CPI for 2019 was 1.7%). Then the pension for the current year ending on the 31/03/2020 is added.

Lifetime Allowance

Lifetime Allowance - (LTA for 2019/20 year is £1.05m) and is expressed as a **percentage of LTA used** for your HSC Pension used.

Potential Death in Service Benefits

Death in service lump sum - In the event of your death in service, your nominee(s), spouse or qualifying co-habiting partner would receive a lump sum of 2 times your actual pensionable pay. You can nominate someone other than a qualifying partner to receive the death benefits by completing form DG3. This form and further information can be found on our website www.hscpensions.hscni.net

Annual survivor's pension - The dependant's pension is a statutory benefit, paid on your death to your legally married spouse, civil registered partner or qualifying co-habiting partner, and does not affect your own benefits, regardless of whether it is paid or not. If you have not notified us of your relationship status, your record will default to single. Please notify us of changes to your circumstances, to ensure that your dependant is paid benefits in the event of your death, where applicable.

If you are married or have a civil registered partner then the survivor's pension is automatically paid to your spouse/partner.

If you have a co-habiting partner then the **PN1** form should be completed. This form and further information can be found on our website www.hscpensions.hscni.net

How the survivor's pension is calculated:

The survivor's pension is based on an enhancement of the deceased member's 2015 CARE pension. The enhancement is monetary based and this enhancement is then added to the 2015 CARE scheme pension already accrued by the deceased member.

This forms the basis of providing the survivor's pension as the survivor's pension is 33.75% of the deceased member's enhanced pension.

The enhancement is calculated as follows:

$$A \times \frac{C + (E \times 0.5)}{C} - A$$

Where A = Total 2015 CARE pension

C = Active 2015 CARE service

E = Enhancement period (Not scaled for part time) Date of death to State Pension Age

Enhancement period starts on the first day of pension and ends on the day before the member reaches State Pension Age.

The 2015 CARE pension is worked out as $1/54 \times$ Pensionable Pay = Pension for scheme year
Survivors Pension = (Deceased Member's 2015 CARE Pension + Enhancement) x 33.75%.

Contact Us

HSC Pension Service
Waterside
House 75 Duke
Street
Londonderry

Email: ABSQueries@hscni.net
Website: www.hscpensions.hscni.net
Telephone: 028 7131 9111

DISCLAIMER

These notes cannot cover every personal circumstance and do not cover rights that apply to a limited number of employees e.g. those whose total pension benefits exceed the lifetime allowance (£1.05m from 2019/20), those whose pension benefits increase in any tax year by more than the annual allowance or those who are subject to a special annual allowance tax charge, those to whom protected rights apply, or those whose rights are subject to a pension sharing order following divorce or dissolution of a civil partnership. In the event of any dispute over your pension benefits the appropriate legislation will prevail. This statement does not